

November 2025



Message from the CEO

Since 1959, APD has believed in the limitless potential of every person with disability. In APD Version 3.0, we combine innovation, scale, and sustainability to create lasting impact.

From early intervention and inclusive education to livelihoods, rehabilitation, and assistive technology, our initiatives transform lives and communities. Mobile therapy through Rehab on Wheels and the Al-powered "Yes to Access" app extend our reach to the most underserved.

I thank our Board, partners, families, and young people for their trust and courage. Together, we are turning barriers into opportunities and shaping a world where disability is celebrated as strength, diversity, and possibility.

Dr N S Senthil Kumar, PhD (Rehab) CEO, The Association of People with Disability

Bridges of Hope: A Tribute to Teachers

Every year on 5th September, Teachers' Day reminds us of the profound role educators play in shaping not only

knowledge but also character, courage, and compassion. For children and young people with disabilities, this role becomes even more significant. Teachers become not just guides in learning, but mentors who nurture to inclusion.



programs, they work with empathy and dedication to empower persons with disabilities to discover their strengths and step into a world of possibilities. Alongside parents, they form the first circle of care, transforming barriers into bridges of hope. This edition of our newsletter is dedicated to these champions-teachers who remind us that true education lies not only in lessons from books, but also in

Today, Anusha is a beloved teacher at Shradhanjali Integrated Primary School, inspiring children not only in maths and English but also in human values such as respect, inclusion, and empathy. A wheelchair

District, and took

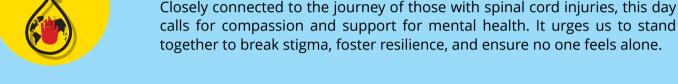
Anusha's achievements shine beyond the classroom. She has won multiple medals at state, national, and international parabadminton tournaments, including a silver at the Khelo India Para Games. From

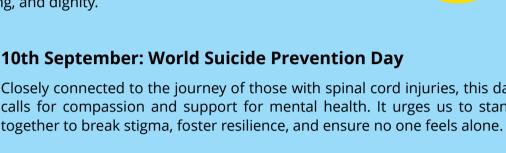
Dates That Matter:



5th September: World Spinal Cord Injury Day Highlights prevention, rehabilitation, and empowerment for individuals with spinal cord injuries. Beyond physical challenges, many face emotional struggles, with higher risks of depression and suicidal thoughts. It is a

reminder that rehabilitation must embrace both body and mind, offering

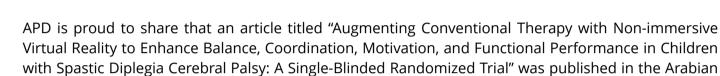






A celebration of the identity and individuality of people with speech and

Together, these observances remind us that inclusion is not only about access, but also about empathy, understanding, and shared humanity.



Viswanath Talasila, Rama Krishna Challa, and K. G. Srinivasa.

Research Publication



Journal for Science and Engineering (Springer) on 12 August 2025. The study was co-authored by Dr. N. S. Senthil Kumar (CEO, APD), Dr. Nishad Kassim (Ex-Director, APD), Agrawal Lucky Kumar Dwarkadas,



Mallikarjunaiyah and Vice-Principal Mr Jovial for their guidance and encouragement in

Best

Our Cubs

dedication and teamwork were recognised

Unit

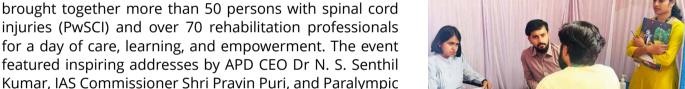
and

Award

Bulbuls'

District-level

competition.



Kumar, IAS Commissioner Shri Pravin Puri, and Paralympic champion Murlikant Petkar. It combined medical checkups, workshops, and panel discussions on rehabilitation and livelihoods. The collaborative effort with St John's Medical College and CMC Vellore ensured high-quality care. The day concluded with para-sports and cultural performances, celebrating resilience and inclusion.

APD's Spinal Cord Injury Rehab Mela in Maharashtra

in Maharashtra

Donor Testimonial: Shared Vision, Real Change "As part of our own philosophy and vision, Titan has been at the forefront of supporting persons with disabilities through education and skill training. We are happy to share that APD has been our steadfast partner for close to a decade, helping deliver vision to hundreds underprivileged persons disabilities across Karnataka. Not only have they engaged beneficiaries at their Bengaluru

respect and dignity, APD has truly lived up to its mission.

COMPANY

in the years ahead."

N. E. Sridhar, Chief Sustainability Officer, Titan Company Limited

They have been receptive to our ideas, making thoughtful changes to programs and actively engaging us in strategy creation, which makes them a dependable and credible partner. I wish APD continued success

Mass Screening Drive for Children with Special Needs

A Decade of Support: **ABB's Journey with APD**

difference?

you have had with APD?

in tears-was deeply moving.

On 4th September, APD staff, in collaboration with physiotherapy students from five leading Bengaluru colleges and Namma Clinics, conducted a mass screening drive across the city, reaching 2,000 children in a single day. The initiative aimed to raise awareness

Primary School, Early Intervention, Livelihoods, Assistive Adaptive Technology, and the innovative Rehab on Wheels program. We spoke with Ms Dhenuka Srinivasan, Sustainability Manager at ABB, who shared her thoughts on the partnership and its impact. What inspired ABB to support APD and its work with persons with disabilities? APD's pioneering work in disability inclusion is inspiring. For over six decades, they have empowered persons with disabilities through holistic programs in education, rehabilitation, livelihoods, and assistive technology. Their vision and sustained efforts align with ABB's commitment to social responsibility and inclusive

It was not just about mobility; it was about freedom, dignity, and possibility. That moment reminded us why we do what we do. For ABB, this partnership goes far beyond corporate responsibility—it is about truly transforming lives.

From Struggle to Strength For three years, Shreeshail from Belagavi lived with severe mental illness, leaving his family

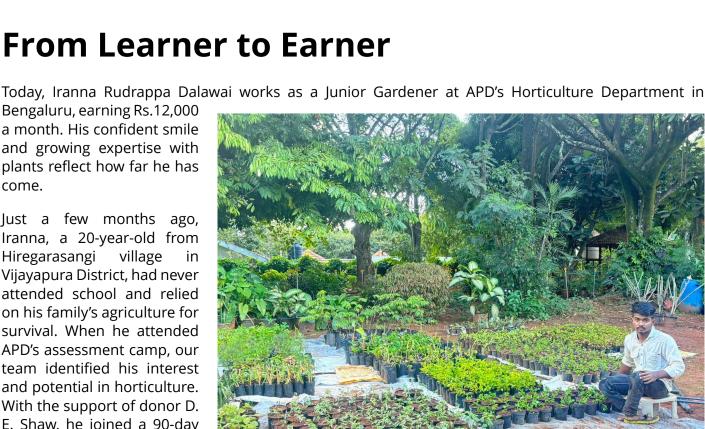
inspiring others to seek help. His journey shows how access to care and community support can restore dignity and wellbeing. From Learner to Earner

burdened with stigma and financial stress. Exorcism and costly rituals brought no relief.

When APD's Community Mental Health

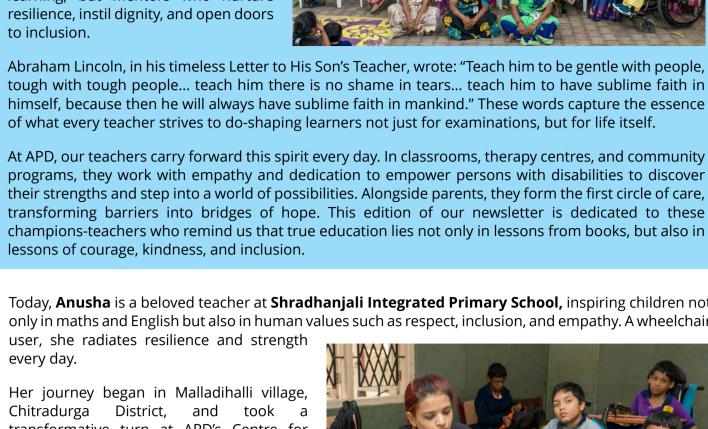
Program reached his village, he received regular medication, counselling, and family support. Today, Shreeshail has regained his

Bengaluru, earning Rs.12,000 a month. His confident smile and growing expertise with plants reflect how far he has come.



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transformative turn at APD's Centre for Spinal Cord Injury Rehabilitation and Research (SCIR). There, she learnt to travel independently, manage daily life with confidence, and even trained in parasportsunlocking her true potential.

example of the power of education, rehabilitation, and the human spirit. **Disability Inclusion in September**

pathways of hope, healing, and dignity.

September is a month of awareness, reflection, and solidarity. It is observed as Muscular Dystrophy Awareness Month in countries like the US and UK, reminding us of the importance of advancing care, research, and inclusion.

23rd September: International Day of Sign Languages hearing impairments, this day champions the recognition and use of sign language worldwide as a bridge to inclusion.

APD Program Highlights

Primary School



injuries (PwSCI) and over 70 rehabilitation professionals for a day of care, learning, and empowerment. The event featured inspiring addresses by APD CEO Dr N. S. Senthil



among students and the public about the needs and circumstances of children with special needs, promoting early intervention and inclusive practices. The drive identified 78 children requiring specialised support, underscoring the importance of community engagement and timely assessment in building a more inclusive tomorrow.

ABB has been a steadfast supporter of The Association of People with Disability (APD) for the past nine years, backing programs that transform lives and foster inclusion. Their support **CSR** initiative by has strengthened several key initiatives, including the Shradhanjali Integrated development. How do you see ABB's partnership with APD making a

Over the years, we have witnessed how APD creates opportunities for children and adults with disabilities. From education to mobility and skill-building, the impact is visible in the confidence

What has been the most memorable experience or interaction

One of the most memorable moments was during a visit to APD's Shradhanjali Integrated School (SIS), where ABB supports the operation of the school. A young boy with cerebral palsy, who had never walked independently, received a customised walker through the program along with access to education. Watching him take his very first steps-his face lit up with a beaming smile while his mother broke down

and dignity of individuals whose lives have been touched.

What message would you like to share with others about supporting inclusion? Disability inclusion is not charity-it is about ensuring equity and access for all. Organisations like APD show how focused interventions can bring systemic change, and we believe more stakeholders should join hands to scale such impact.

health, resumed responsibilities at home and on the farm, and actively participates in community life. He now leads the Kittur Taluka Mental Health Federation in Belagavi District,

Hiregarasangi village Vijayapura District, had never attended school and relied on his family's agriculture for survival. When he attended APD's assessment camp, our team identified his interest and potential in horticulture. With the support of donor D. E. Shaw, he joined a 90-day training program in May propagation, vegetable farming.

His journey from training to

has turned opportunity into achievement.

Just a few months ago, Iranna, a 20-year-old from

2025. The training honed his skills in watering, weeding, plant

employment illustrates that disability does not limit ability. With opportunity and determination, Iranna